
Date: August 1, 2011

Policy #: 04

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Equal Employment Opportunity/Affirmative Action

Policy Statement:

The Department of Labor supports equal employment opportunities for all, regardless of race, color, marital status, creed, national origin, sex, age, sexual orientation, genetic information, or disability, both in the department and with contractual employees, public and private.

Procedure:

All personnel actions will be administered in accordance with the Governor's Executive Order No. 8.

Equal employment opportunity will be provided through all personnel policies and practices including, but not limited to recruitment, hiring, training, transfer, promotion, discipline, salary, working conditions and terminations.

No employee shall be subjected to adverse treatment as a result of filing a charge; testifying; assisting or participating in an investigation, proceeding or hearing; or any other activity related to the administration of the Governor's Executive Order No. 8 or any other applicable statutes governing equal employment opportunity.

All employees are expected to cooperate fully with persons designated to carry out specific affirmative action and equal employment opportunity responsibilities.

References:

Department of Labor's Annual Affirmative Action Plan and Report; Governor's Executive Order No. 8 dated August 11, 2009.